



LIGHTHOUSE

Obtaining Information. Delivering solutions.

An Ethical Workplace is Your Call...

Call our **ANONYMOUS
REPORTING HOTLINE**

844-510-0009

All calls are confidential and the identity
of the caller will remain anonymous.

or go to:

www.lighthouse-services.com/snco



Shawnee County provides a reporting
hotline for employees to anonymously
report any of the following incidents:

- Personal Purchases with County Funds
- Falsification of Time Cards
- Alcohol and Substance Abuse
- Misuse of Company Property
- Bribery and Kickbacks
- Violation of Company Policy
- Ethical Violations
- Discrimination
- Threats
- Fraud
- Unsafe Working Conditions
- Vandalism and Sabotage
- Theft and Embezzlement
- Improper Conduct
- Violation of the Law
- Falsification of Contracts, Reports
or Records
- Internal Controls
- Wrongful Discharge

Regular business issues and
matters not requiring anonymity
may be directed to the employee's
supervisor or HR department.

A SERVICE PROVIDED BY LIGHTHOUSE SERVICES, Inc.
Confidentiality Commitment

Lighthouse is an independent provider that assists your company to identify improper activity. We are committed to protecting the identity of all persons who use our secure reporting system. Reports are submitted by Lighthouse to the company's designee, and may or may not be investigated at the sole discretion of the company. Although we will not disclose your identity without your express permission, it is possible that your identity may be discovered during an investigation of the matter reported because of information you have provided.